

# Classification and Salary Schedule - Management Positions

Effective for the pay period that begins June 18, 2018

Full-Time Monthly Rates  
From Resolution Nos. 2016-001, 2016-019, 2016-048, 2016-059, 2017-011, 2017-036 & 2018-016

<b>ACCESSIBILITY COORDINATOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,950	\$7,289	\$7,735
<b>ADMINISTRATIVE SERVICES MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,322	\$7,745	\$8,219
<b>ASSISTANT CITY MANAGER (Executive Management)</b>		
Base	Outstanding 22.5%	Outstanding 35%
\$13,109	\$16,059	\$17,697
<b>ASSISTANT CITY MANAGER/PUBLIC WORKS (Executive Management)</b>		
Base	Outstanding 22.5%	Outstanding 35%
\$13,109	\$16,059	\$17,697
<b>ASSISTANT CIVIL ENGINEER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,290	\$7,705	\$8,177
<b>ASSISTANT ENGINEER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,990	\$7,338	\$7,788
<b>ASSISTANT PUBLIC WORKS SERVICES MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,508	\$7,971	\$8,459
<b>ASSOCIATE CIVIL ENGINEER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$7,478	\$9,161	\$9,721
<b>ASSOCIATE ENGINEER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$7,121	\$8,724	\$9,258
<b>ASSOCIATE PLANNER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,950	\$7,289	\$7,735
<b>BILLING MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,998	\$7,347	\$7,796

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<b>BUDGET COORDINATOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,322	\$7,745	\$8,219
<b>BUILDING AND CODE COMPLIANCE MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$8,633	\$10,576	\$11,224
<b>BUILDING OFFICIAL (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$8,100	\$9,922	\$10,531
<b>CAPITAL PROJECTS MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$8,633	\$10,576	\$11,224
<b>CAPTAIN (Unrepresented Sworn Management)</b>		
Base	Outstanding 17.5%	Outstanding 20%
\$11,911	\$13,996	\$14,293
<b>CHIEF OF POLICE (Executive Management)</b>		
Base	Outstanding 22.5%	Outstanding 35%
\$13,109	\$16,059	\$17,697
<b>CITY CLERK (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,960	\$8,526	\$9,049
<b>CITY COUNCIL (Elected Official)</b>		
Base		
\$1,281		
<b>CITY ENGINEER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$9,783	\$11,984	\$12,718
<b>CITY MANAGER</b>		
Base		
\$22,302		
<b>CITY PLANNER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$8,683	\$10,636	\$11,287

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<b>CIVIL ENGINEERING MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$7,893	\$9,670	\$10,262
<b>CLINICAL SPECIALIST (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,290	\$6,481	\$6,877
<b>COMMUNICATIONS MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,960	\$8,526	\$9,049
<b>COMMUNITY SERVICES MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$7,809	\$9,566	\$10,152
<b>CONTRACTS ADMINISTRATOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,990	\$7,338	\$7,788
<b>CRIME PREVENTION SUPERVISOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,990	\$7,338	\$7,788
<b>DEPUTY CHIEF OF POLICE (Unrepresented Sworn Management)</b>		
Base	Outstanding 17.5%	Outstanding 20%
\$12,626	\$14,835	\$15,151
<b>DEPUTY DIRECTOR OF DEVELOPMENT SERVICES (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$9,783	\$11,984	\$12,718
<b>DEPUTY DIRECTOR OF COMMUNITY SERVICES (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$8,633	\$10,576	\$11,224
<b>DEPUTY DIRECTOR OF FINANCE/CPA (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$9,783	\$11,984	\$12,718
<b>DEPUTY DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$8,633	\$10,576	\$11,224

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<b>DIRECTOR OF DEVELOPMENT SERVICES (Executive Management)</b>		
Base	Outstanding 22.5%	Outstanding 35%
\$12,370	\$15,153	\$16,701
<b>DIRECTOR OF COMMUNITY SERVICES (Executive Management)</b>		
Base	Outstanding 22.5%	Outstanding 35%
\$11,247	\$13,777	\$15,183
<b>DIRECTOR OF FINANCE (Executive Management)</b>		
Base	Outstanding 22.5%	Outstanding 35%
\$11,247	\$13,777	\$15,183
<b>DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT (Executive Management)</b>		
Base	Outstanding 22.5%	Outstanding 35%
\$11,247	\$13,777	\$15,183
<b>DIRECTOR OF PUBLIC WORKS (Executive Management)</b>		
Base	Outstanding 22.5%	Outstanding 35%
\$11,247	\$13,777	\$15,183
<b>ECONOMIC DEVELOPMENT MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,956	\$8,520	\$9,041
<b>ENVIRONMENTAL COORDINATOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,123	\$7,501	\$7,961
<b>EQUIPMENT MECHANIC SUPERVISOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,387	\$6,598	\$7,003
<b>FACILITY COORDINATOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,515	\$7,979	\$8,469
<b>FISCAL SERVICES MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,998	\$7,347	\$7,796
<b>GROUNDS SUPERVISOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,387	\$6,598	\$7,003

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<b>HUMAN RESOURCES ANALYST (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,990	\$7,338	\$7,788
<b>INFORMATION TECHNOLOGY ANALYST (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,748	\$7,042	\$7,473
<b>INFORMATION TECHNOLOGY MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$7,789	\$9,543	\$10,126
<b>INFORMATION TECHNOLOGY NETWORK ADMINISTRATOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,295	\$7,713	\$8,183
<b>LIEUTENANT (CPMA)</b>		
Base	Outstanding 17.5%	Outstanding 20%
\$10,223	\$12,013	\$12,268
<b>MANAGEMENT ANALYST (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,990	\$7,338	\$7,788
<b>MAYOR (Elected Official)</b>		
Base		
\$1,534		
<b>PERMIT AND INSPECTION SUPERVISOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,515	\$7,979	\$8,469
<b>POLICE RECORDS SUPERVISOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$4,350	\$5,329	\$5,655
<b>PRINCIPAL PLANNER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$7,797	\$9,551	\$10,136
<b>PROJECT COORDINATOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,950	\$7,289	\$7,735

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<b>PROJECTS MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$7,037	\$8,620	\$9,148
<b>PUBLIC SAFETY DISPATCHER SUPERVISOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,008	\$6,135	\$6,511
<b>PUBLIC WORKS SERVICES MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$7,809	\$9,566	\$10,152
<b>PURCHASING MANAGER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,998	\$7,347	\$7,796
<b>SENIOR HUMAN RESOURCES ANALYST (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,322	\$7,745	\$8,219
<b>SENIOR MANAGEMENT ANALYST (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,322	\$7,745	\$8,219
<b>SENIOR PLANNER (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,547	\$8,021	\$8,511
<b>SERGEANT (CPMA)</b>		
Base	Outstanding 17.5%	Outstanding 20%
\$8,517	\$10,007	\$10,220
<b>STREETS SUPERVISOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$5,387	\$6,598	\$7,003
<b>SUPERVISING BUILDING INSPECTOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,515	\$7,979	\$8,469
<b>SUPERVISING CODE COMPLIANCE INSPECTOR (Unrepresented Management)</b>		
Base	Outstanding 22.5%	Outstanding 30%
\$6,515	\$7,979	\$8,469

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## **SUPERVISING PLANS EXAMINER (Unrepresented Management)**

Base	Outstanding 22.5%	Outstanding 30%
\$6,515	\$7,979	\$8,469

## **TECHNICAL SERVICES MANAGER (Unrepresented Management)**

Base	Outstanding 22.5%	Outstanding 30%
\$8,625	\$10,566	\$11,214

## **TRANSPORTATION MANAGER (Unrepresented Management)**

Base	Outstanding 22.5%	Outstanding 30%
\$8,683	\$10,636	\$11,287

## **WATER AND ENVIRONMENTAL MANAGER (Unrepresented Management)**

Base	Outstanding 22.5%	Outstanding 30%
\$7,893	\$9,670	\$10,262

## **WATER UTILITIES SUPERVISOR (Unrepresented Management)**

Base	Outstanding 22.5%	Outstanding 30%
\$6,515	\$7,979	\$8,469