

CHINO POLICE DEPARTMENT
“Serving Equally – Addressing Bias” Training
Course Outline
Q1 - AQT

- I. Intro/ Check-in
 - a. Check-in
 - b. Class roster
- II. Presentation
 - a. Course Overview
 - b. Serving Equally Jeopardy game
 - c. Bias Is Normal
 - d. “The Danger of the Single Story” – Chimamanda Adiche
 - e. How the Human Brain Works
 - i. Stimuli
 - ii. People
 - iii. Packaged
 - iv. Labeled
 - f. Where Else Does Bias Come From?
 - g. What Is Bias-Based Policing?
 - h. Outcome on bias-based policing research and resolutions
 - i. Groups will Present Their Responses
 - i. CPD Policy 402
 - i. Class Discussion
 - j. “All that we are” – video
- III. Finalize Training
 - a. Debrief/Answer Questions
 - b. Clean up room
 - c. Ensure class roster was signed
 - d. Submit OT Slips if necessary