Definition:
Under direct supervision and tutorage of a tactical officer, develops an awareness of the functions, activities, and responsibilities of a Police Officer.

Class Characteristics:
Police Academy Trainees must be currently enrolled in and attending a P.O.S.T. certified Police Officer training academy designed to provide a comprehensive overview of the criminal justice system and specialized training in various laws, Police practices and procedures, law enforcement techniques, First Aid, and physical conditioning, and participate in departmental training/orientation programs. Upon successful completion of a Police Officer training class, Police Academy Trainees will be appointed to and sworn in as a probationary entry level Police Officer with full Police authority.

Essential Functions:
- Understand and carry out oral and written directions.
- Meet standards of physical stature, endurance, and agility established by the City.
- Observe accurately and remember names, faces, numbers, incidents, and places.
- Use and care for firearms.
- Think and act quickly in emergencies, and judge situations and people accurately.
- Learn, understand, and interpret laws and regulations.
- Prepare accurate and grammatically correct written reports.
- Learn standard broadcasting procedures of a Police radio system.
- Establish and maintain cooperative working relationships with those contacted in the course of work.
- Maintain prompt and regular attendance.
- Perform all duties within the context of the City’s Mission Statement and Organizational Values.

Qualifications:
Any combination of education and experience that provides the required knowledge, skills, and abilities to perform the essential job duties of the position is qualifying. Incumbents will possess the most desirable combination of training, skills, and experience, as demonstrated in their past and current employment history. A typical example includes:

Education:
- High School Diploma or G.E.D. (required), and
- Current enrollment and attendance in a P.O.S.T. certified Police Officer training academy. (required), and
- Supplemental Police Science courses (preferred).
Special Requirements:
- Possess a California Driver License and a satisfactory driving record.
- Receive satisfactory results from a background investigation, polygraph test, psychological evaluation, a physical examination, which includes a drug screen, and an administrative review.

Physical Profile:
Category IV; 1, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12, 13, 15, 18, 19, 20, 22.
Link to description here

Employee Unit:
SBPEA (Professional, Technical and Clerical)

New: 08/17/09
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