

Classification and Salary Schedule - Management Positions

Effective for the fiscal year 2020-2021

Full-Time Monthly Rates
From Resolution Nos. 2019-052

| | | |
|---|-------------------|-----------------|
| ACCESSIBILITY COORDINATOR (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,313 | \$7,733 | \$8,206 |
| ADMINISTRATIVE SERVICES MANAGER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,707 | \$8,216 | \$8,720 |
| ASSISTANT CITY MANAGER (Executive Management) | | |
| Base | Outstanding 22.5% | Outstanding 35% |
| \$13,907 | \$17,037 | \$18,775 |
| ASSISTANT CIVIL ENGINEER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,673 | \$8,174 | \$8,675 |
| ASSISTANT ENGINEER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,355 | \$7,785 | \$8,263 |
| ASSISTANT PUBLIC WORKS SERVICES MANAGER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,904 | \$8,456 | \$8,974 |
| ASSISTANT WATER UTILITIES SUPERVISOR (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$5,314 | \$6,510 | \$6,908 |
| ASSOCIATE CIVIL ENGINEER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$7,933 | \$9,719 | \$10,313 |
| ASSOCIATE ENGINEER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$7,555 | \$9,256 | \$9,822 |
| ASSOCIATE PLANNER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,313 | \$7,733 | \$8,206 |
| BILLING MANAGER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,363 | \$7,794 | \$8,271 |
| BUDGET COORDINATOR (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,707 | \$8,216 | \$8,720 |

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BUILDING AND CODE COMPLIANCE MANAGER (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$9,159 | \$11,220 | \$11,908 |

BUILDING OFFICIAL (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$8,593 | \$10,527 | \$11,172 |

CAPITAL PROJECTS MANAGER (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$9,159 | \$11,220 | \$11,908 |

CAPTAIN (Unrepresented Sworn Management)

| | | |
|----------------------------------|-------------------|-----------------|
| Base | Outstanding 17.5% | Outstanding 20% |
| \$12,636 | \$14,848 | \$15,164 |
| ----- | ----- | ----- |
| Intermediate POST (3%) | \$15,293 | \$15,619 |
| ----- | ----- | ----- |
| Advanced POST (6%) | \$15,739 | \$16,074 |
| ----- | ----- | ----- |
| Advanced & Management POST (15%) | \$17,075 | \$17,439 |
| ----- | ----- | ----- |

CHIEF OF POLICE (Executive Management)

| | | |
|----------------------------------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 35% |
| \$13,907 | \$17,037 | \$18,775 |
| ----- | ----- | ----- |
| Advanced POST (6%) | \$18,059 | \$19,902 |
| ----- | ----- | ----- |
| Advanced & Management POST (15%) | \$19,593 | \$21,591 |
| ----- | ----- | ----- |
| Executive POST (16%) | \$19,763 | \$21,779 |
| ----- | ----- | ----- |

CITY CLERK (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$7,384 | \$9,045 | \$9,600 |

CITY COUNCIL (Elected Official)

| |
|---------|
| Base |
| \$1,281 |

CITY ENGINEER (Unrepresented Management)

| | | |
|----------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$10,378 | \$12,714 | \$13,493 |

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CITY MANAGER

Base
\$23,660

CITY PLANNER (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$9,211 | \$11,284 | \$11,975 |

CIVIL ENGINEERING MANAGER (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$8,374 | \$10,259 | \$10,887 |

CLINICAL SPECIALIST (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,972 | \$8,542 | \$9,063 |

COMMUNICATIONS MANAGER (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$7,384 | \$9,045 | \$9,600 |

COMMUNITY SERVICES MANAGER (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$8,284 | \$10,149 | \$10,771 |

CONSTRUCTION PROJECT COORDINATOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$5,715 | \$7,000 | \$7,429 |

CONTRACTS ADMINISTRATOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,355 | \$7,785 | \$8,263 |

CRIME PREVENTION/COMMUNITY OUTREACH SUPERVISOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,355 | \$7,785 | \$8,263 |

DEPUTY CHIEF OF POLICE (Unrepresented Sworn Management)

| | | |
|----------|-------------------|-----------------|
| Base | Outstanding 17.5% | Outstanding 20% |
| \$13,395 | \$15,738 | \$16,074 |

DEPUTY CITY MANAGER (Unrepresented Management)

| | | |
|----------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$10,200 | \$12,495 | \$13,261 |

DEPUTY DIRECTOR OF COMMUNITY SERVICES (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$9,159 | \$11,220 | \$11,908 |

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DEPUTY DIRECTOR OF DEVELOPMENT SERVICES (Unrepresented Management)

| | | |
|----------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$10,378 | \$12,714 | \$13,493 |

DEPUTY DIRECTOR OF FINANCE/CPA (Unrepresented Management)

| | | |
|----------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$10,378 | \$12,714 | \$13,493 |

DEPUTY DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$9,159 | \$11,220 | \$11,908 |

DIRECTOR OF COMMUNITY SERVICES (Executive Management)

| | | |
|----------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 35% |
| \$11,932 | \$14,616 | \$16,107 |

DIRECTOR OF DEVELOPMENT SERVICES (Executive Management)

| | | |
|----------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 35% |
| \$13,123 | \$16,076 | \$17,718 |

DIRECTOR OF FINANCE (Executive Management)

| | | |
|----------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 35% |
| \$11,932 | \$14,616 | \$16,107 |

DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT (Executive Management)

| | | |
|----------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 35% |
| \$11,932 | \$14,616 | \$16,107 |

DIRECTOR OF PUBLIC WORKS (Executive Management)

| | | |
|----------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 35% |
| \$11,932 | \$14,616 | \$16,107 |

ECONOMIC DEVELOPMENT MANAGER (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$7,380 | \$9,039 | \$9,591 |

EMERGENCY SERVICES COORDINATOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,355 | \$7,785 | \$8,263 |

ENVIRONMENTAL COORDINATOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,496 | \$7,958 | \$8,446 |

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EQUIPMENT MECHANIC SUPERVISOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$5,715 | \$7,000 | \$7,429 |

FACILITY COORDINATOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,911 | \$8,465 | \$8,985 |

FISCAL SERVICES MANAGER (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,363 | \$7,794 | \$8,271 |

GROUNDS SUPERVISOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$5,715 | \$7,000 | \$7,429 |

HUMAN RESOURCES ANALYST (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,355 | \$7,785 | \$8,263 |

INFORMATION TECHNOLOGY ANALYST (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,098 | \$7,471 | \$7,928 |

INFORMATION TECHNOLOGY MANAGER (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$8,264 | \$10,124 | \$10,743 |

INFORMATION TECHNOLOGY NETWORK ADMINISTRATOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,679 | \$8,182 | \$8,681 |

LIEUTENANT (CPMA)

| | | |
|-----------------------------------|-------------------|-----------------|
| Base | Outstanding 17.5% | Outstanding 20% |
| \$10,846 | \$12,744 | \$13,015 |
| Intermediate POST (3%) | \$13,126 | \$13,405 |
| Advanced POST (6%) | \$13,509 | \$13,796 |
| Advanced & Supervisory POST (12%) | \$14,273 | \$14,577 |
| Advanced & Management POST (15%) | \$14,656 | \$14,967 |

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| | | |
|---|-------------------|-----------------|
| MANAGEMENT ANALYST (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,355 | \$7,785 | \$8,263 |
| | | |
| MAYOR (Elected Official) | | |
| Base | | |
| \$1,534 | | |
| | | |
| PERMIT AND INSPECTION SUPERVISOR (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,911 | \$8,465 | \$8,985 |
| | | |
| POLICE RECORDS SUPERVISOR (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$4,615 | \$5,654 | \$6,000 |
| | | |
| PRINCIPAL ENGINEER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$7,933 | \$9,719 | \$10,313 |
| | | |
| PRINCIPAL PLANNER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$8,272 | \$10,133 | \$10,753 |
| | | |
| PROJECT COORDINATOR (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,313 | \$7,733 | \$8,206 |
| | | |
| PROJECTS MANAGER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$7,465 | \$9,145 | \$9,705 |
| | | |
| PUBLIC SAFETY DISPATCHER SUPERVISOR (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$5,313 | \$6,509 | \$6,907 |
| | | |
| PUBLIC WORKS PROJECT MANAGER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$7,933 | \$9,719 | \$10,313 |
| | | |
| PUBLIC WORKS SERVICES MANAGER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$8,284 | \$10,149 | \$10,771 |
| | | |
| PURCHASING MANAGER (Unrepresented Management) | | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,363 | \$7,794 | \$8,271 |

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SENIOR HUMAN RESOURCES ANALYST (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,707 | \$8,216 | \$8,720 |

SENIOR MANAGEMENT ANALYST (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,707 | \$8,216 | \$8,720 |

SENIOR PLANNER (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,945 | \$8,510 | \$9,029 |

SERGEANT (CPMA)

| | | |
|--|-------------------|-----------------|
| Base | Outstanding 17.5% | Outstanding 20% |
| \$9,036 | \$10,616 | \$10,843 |
| ----- | ----- | ----- |
| Intermediate POST (3%) | \$10,934 | \$11,168 |
| ----- | ----- | ----- |
| Advanced POST (6%) | \$11,253 | \$11,494 |
| ----- | ----- | ----- |
| Advanced &Supervisory POST (12%) | \$11,890 | \$12,144 |
| ----- | ----- | ----- |
| Advanced& Management POST (15%) | \$12,208 | \$12,469 |
| ----- | ----- | ----- |

SEWER & STORM DRAIN SUPERVISOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,496 | \$7,958 | \$8,446 |

STREETS SUPERVISOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$5,715 | \$7,000 | \$7,429 |

SUPERVISING BUILDING INSPECTOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,911 | \$8,465 | \$8,985 |

SUPERVISING CODE COMPLIANCE INSPECTOR (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,911 | \$8,465 | \$8,985 |

SUPERVISING PLANS EXAMINER (Unrepresented Management)

| | | |
|---------|-------------------|-----------------|
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,911 | \$8,465 | \$8,985 |

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| | | |
|--|-----------------------------------|-----------------|
| TECHNICAL SERVICES MANAGER | (Unrepresented Management) | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$9,151 | \$11,209 | \$11,897 |
| TRANSPORTATION MANAGER | (Unrepresented Management) | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$9,211 | \$11,284 | \$11,975 |
| WATER AND ENVIRONMENTAL MANAGER | (Unrepresented Management) | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$8,374 | \$10,259 | \$10,887 |
| WATER UTILITIES SUPERVISOR | (Unrepresented Management) | |
| Base | Outstanding 22.5% | Outstanding 30% |
| \$6,911 | \$8,465 | \$8,985 |