

Classification and Salary Schedule - Non-Management Positions

Effective for the fiscal year 2020-2021

Full-Time Monthly Rates
From Resolution No. 2019-062

ACCOUNT CLERK I (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$3,439	\$3,611	\$3,791	\$3,982	\$4,180

ACCOUNT CLERK II (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$3,778	\$3,967	\$4,165	\$4,374	\$4,592

ACCOUNT CLERK III (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$4,060	\$4,264	\$4,477	\$4,702	\$4,937

ACCOUNTANT (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,683	\$5,967	\$6,265	\$6,579	\$6,908

ACCOUNTING TECHNICIAN (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$4,351	\$4,568	\$4,797	\$5,037	\$5,289

ACCOUNTING TECHNICIAN - PAYROLL (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$4,351	\$4,568	\$4,797	\$5,037	\$5,289

ADMINISTRATIVE SECRETARY (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$4,418	\$4,638	\$4,872	\$5,114	\$5,369

ADMINISTRATIVE SECRETARY - COMMUNITY SERVICES (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$4,418	\$4,638	\$4,872	\$5,114	\$5,369

ADMINISTRATIVE SECRETARY - DEVELOPMENT SERVICES (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$4,418	\$4,638	\$4,872	\$5,114	\$5,369

ADMINISTRATIVE SECRETARY - FINANCE (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$4,418	\$4,638	\$4,872	\$5,114	\$5,369

ADMINISTRATIVE SECRETARY - HUMAN RESOURCES (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$4,418	\$4,638	\$4,872	\$5,114	\$5,369

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ASSISTANT PLANNER (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,450	\$5,723	\$6,008	\$6,308	\$6,624

ASSISTANT PROJECT COORDINATOR (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$6,090	\$6,395	\$6,715	\$7,051	\$7,403

BILLING SUPERVISOR (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,726	\$6,013	\$6,313	\$6,628	\$6,961

BUILDING INSPECTOR (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,730	\$6,016	\$6,317	\$6,633	\$6,964

BUILDING MAINTENANCE SUPERVISOR (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$5,683	\$5,967	\$6,265	\$6,579	\$6,908

BUILDING MAINTENANCE WORKER (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$3,949	\$4,147	\$4,354	\$4,572	\$4,801

CABLE TV ASSOCIATE (SBPEA/TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$2,405	\$2,525	\$2,652	\$2,784	\$2,923

CABLE TV PRODUCTION COORDINATOR (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$4,133	\$4,340	\$4,558	\$4,784	\$5,025

CASE MANAGER I (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$3,542	\$3,719	\$3,905	\$4,101	\$4,305

CASE MANAGER II (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$3,951	\$4,149	\$4,357	\$4,574	\$4,803

CLERICAL AIDE (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$2,746	\$2,884	\$3,028	\$3,179	\$3,338

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CLERK TYPIST I (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$3,040	\$3,193	\$3,352	\$3,520	\$3,694

CLERK TYPIST II (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$3,345	\$3,512	\$3,687	\$3,873	\$4,066

CODE COMPLIANCE INSPECTOR (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,168	\$5,425	\$5,697	\$5,982	\$6,282

COMMUNITY SERVICES COORDINATOR (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$4,348	\$4,564	\$4,794	\$5,032	\$5,284

COMMUNITY SERVICES SUPERVISOR (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,618	\$5,899	\$6,193	\$6,503	\$6,828

CORPORAL (CPOA)

	Step A	Step B	Step C	Step D	Step E
Base	\$7,357	\$7,724	\$8,111	\$8,518	\$8,943
Intermediate POST (3%)	\$7,578	\$7,956	\$8,354	\$8,774	\$9,211
Advanced POST (6%)	\$7,798	\$8,187	\$8,598	\$9,029	\$9,480

CRIME ANALYST (CPPEA)

Step A	Step B	Step C	Step D	Step E
\$5,975	\$6,274	\$6,588	\$6,917	\$7,263

CRIME PREVENTION & COMMUNITY OUTREACH SPECIALIST (CPPEA)

Step A	Step B	Step C	Step D	Step E
\$4,814	\$5,055	\$5,309	\$5,574	\$5,851

CUSTOMER SERVICE REPRESENTATIVE (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$3,949	\$4,147	\$4,354	\$4,572	\$4,801

CUSTOMER SERVICE LEAD REPRESENTATIVE (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$4,146	\$4,352	\$4,569	\$4,800	\$5,038

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DEPUTY CITY CLERK (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,079	\$5,332	\$5,599	\$5,879	\$6,174

ENGINEERING TECHNICIAN (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,079	\$5,332	\$5,599	\$5,879	\$6,174

ENVIRONMENTAL TECHNICIAN (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,079	\$5,332	\$5,599	\$5,879	\$6,174

EQUIPMENT MECHANIC (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$4,674	\$4,909	\$5,155	\$5,413	\$5,683

EQUIPMENT MECHANIC LEAD (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$5,140	\$5,397	\$5,668	\$5,950	\$6,249

EXECUTIVE ASSISTANT (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,079	\$5,332	\$5,599	\$5,879	\$6,175

EXECUTIVE ASSISTANT TO THE CITY COUNCIL (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,105	\$5,360	\$5,629	\$5,909	\$6,204

EXECUTIVE SECRETARY (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,079	\$5,332	\$5,599	\$5,879	\$6,175

FACILITIES WORKER (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$3,556	\$3,735	\$3,920	\$4,115	\$4,322

HUMAN RESOURCES SPECIALIST (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$4,655	\$4,887	\$5,130	\$5,387	\$5,657

HUMAN RESOURCES TECHNICIAN (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$4,432	\$4,655	\$4,887	\$5,130	\$5,387

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INFORMATION TECHNOLOGY SPECIALIST (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$4,741	\$4,979	\$5,228	\$5,489	\$5,763

MAINTENANCE LEAD WORKER (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$4,345	\$4,562	\$4,791	\$5,029	\$5,282

MAINTENANCE WORKER (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$3,949	\$4,147	\$4,354	\$4,572	\$4,801

MANAGEMENT AIDE (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$4,726	\$4,962	\$5,210	\$5,470	\$5,744

MANAGEMENT ASSISTANT (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$6,090	\$6,395	\$6,715	\$7,051	\$7,403

MANAGEMENT ASSISTANT - ADMINISTRATION (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$6,090	\$6,395	\$6,715	\$7,051	\$7,403

MANAGEMENT ASSISTANT - COMMUNITY SERVICES (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$6,090	\$6,395	\$6,715	\$7,051	\$7,403

MANAGEMENT ASSISTANT - FINANCE (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$6,090	\$6,395	\$6,715	\$7,051	\$7,403

MULTIMEDIA OFFICER (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$6,395	\$6,715	\$7,050	\$7,404	\$7,773

PAYROLL CLERK (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$3,779	\$3,967	\$4,165	\$4,374	\$4,592

PAYROLL SUPERVISOR (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$5,683	\$5,967	\$6,265	\$6,579	\$6,908

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PAYROLL TECHNICIAN (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$4,351	\$4,568	\$4,798	\$5,037	\$5,289

PERMIT PROCESSING SPECIALIST (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$4,033	\$4,234	\$4,448	\$4,669	\$4,903

PERMIT TECHNICIAN (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$4,742	\$4,980	\$5,229	\$5,489	\$5,764

PLANNING TECHNICIAN (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$4,742	\$4,980	\$5,229	\$5,489	\$5,764

PLANS EXAMINER (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$6,018	\$6,321	\$6,636	\$6,968	\$7,315

POLICE ACADEMY TRAINEE (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,051	\$5,305	\$5,570	\$5,847	\$6,141

POLICE OFFICER (CPOA)

	Step A	Step B	Step C	Step D	Step E
Base	\$6,840	\$7,182	\$7,542	\$7,919	\$8,314
Intermediate POST (3%)	\$7,045	\$7,397	\$7,768	\$8,157	\$8,563
Advanced POST (6%)	\$7,250	\$7,613	\$7,995	\$8,394	\$8,813

POLICE RECORDS TECHNICIAN (CPPEA)

Step A	Step B	Step C	Step D	Step E
\$3,568	\$3,746	\$3,933	\$4,129	\$4,336

POLICE RECRUIT (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,051	\$5,305	\$5,570	\$5,847	\$6,141

POLICE SERVICE OFFICER (CPPEA)

Step A	Step B	Step C	Step D	Step E
\$4,093	\$4,298	\$4,513	\$4,738	\$4,975

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POLICE SERVICES ADMINISTRATIVE SECRETARY (CPPEA)

Step A	Step B	Step C	Step D	Step E
\$4,418	\$4,638	\$4,872	\$5,114	\$5,369

POLICE SERVICES CLERK TYPIST I (CPPEA)

Step A	Step B	Step C	Step D	Step E
\$3,040	\$3,193	\$3,352	\$3,520	\$3,694

POLICE SERVICES CLERK TYPIST II (CPPEA)

Step A	Step B	Step C	Step D	Step E
\$3,345	\$3,512	\$3,687	\$3,873	\$4,066

PROPERTY AND EVIDENCE TECHNICIAN (CPPEA)

Step A	Step B	Step C	Step D	Step E
\$4,022	\$4,223	\$4,434	\$4,657	\$4,889

PUBLIC SAFETY DISPATCHER I (CPPEA)

Step A	Step B	Step C	Step D	Step E
\$4,217	\$4,429	\$4,649	\$4,882	\$5,127

PUBLIC SAFETY DISPATCHER II (CPPEA)

Step A	Step B	Step C	Step D	Step E
\$4,800	\$5,038	\$5,291	\$5,557	\$5,834

PUBLIC WORKS INSPECTOR (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$5,730	\$6,016	\$6,317	\$6,633	\$6,964

PUBLIC WORKS LEAD INSPECTOR (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$6,016	\$6,317	\$6,633	\$6,964	\$7,312

RECYCLED WATER COORDINATOR (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$4,992	\$5,242	\$5,504	\$5,779	\$6,070

SECRETARY (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$3,846	\$4,039	\$4,241	\$4,453	\$4,674

SECRETARY TO THE CITY COUNCIL (CONFIDENTIAL)

Step A	Step B	Step C	Step D	Step E
\$5,079	\$5,332	\$5,599	\$5,879	\$6,175

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SENIOR ACCOUNTANT (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$6,252	\$6,565	\$6,893	\$7,238	\$7,599

SENIOR POLICE RECORDS TECHNICIAN (CPPEA)

Step A	Step B	Step C	Step D	Step E
\$3,746	\$3,933	\$4,129	\$4,337	\$4,554

STOREKEEPER (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$3,727	\$3,914	\$4,110	\$4,315	\$4,531

STOREKEEPER AIDE (TEAMSTERS - PTC)

Step A	Step B	Step C	Step D	Step E
\$3,127	\$3,284	\$3,448	\$3,619	\$3,800

WATER DISTRIBUTION LEAD OPERATOR (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$4,985	\$5,235	\$5,496	\$5,770	\$6,059

WATER DISTRIBUTION OPERATOR (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$4,091	\$4,295	\$4,510	\$4,736	\$4,973

WATER QUALITY TECHNICIAN (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$4,992	\$5,242	\$5,504	\$5,779	\$6,069

WATER SYSTEMS OPERATOR (AFSCME)

Step A	Step B	Step C	Step D	Step E
\$4,679	\$4,915	\$5,160	\$5,419	\$5,689